

# 5 GENDER EQUALITY



## TSUULL GENDER EMPOWERMENT PROGRAMS

Equality between men and women is an integral part of human rights and a fundamental criterion for democracy. Providing women with equal access to education, health care, decent work, and representation in political and economic decision-making processes is fundamental for social cohesion and prosperity.

Our Programs support the career development of women students at Alisher Navo'i Tashkent State University of Uzbek Language and Literature by means of practical courses many of which run by students themselves. In this way, they become independent financially and are able to teach/learn skills useful and beneficial for their living.

## WIKI EDUCATION

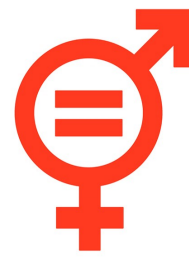
The Wikipedia Education Program is a global initiative that encourages and supports teachers and students to contribute to Wikipedia and other Wikimedia projects as part of their academic pursuits. The program aims to improve the quality and coverage of content on Wikipedia, while providing students with valuable digital and information literacy skills and benefiting both students and the wider community by increasing the quality and diversity of Wikipedia content.

## EMPOWER HER PROGRAMS

This program is meticulously designed to revolutionize the role of women by offering a diverse range of activities and strategic initiatives. In addition, "The empower her" program includes projects that help women become financially independent and learn important life skills. It also provides events that inform women about career development and business.



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## Talented girls

In this program we encourage all women to develop their practical skills as cooking, sewing, hair-dressing and toy-making so that they learn proper planning and preparation skills while contributing in a positive way to the health of themselves and their family and friends. Making new friends encourages them to be more successful in their studies and in turn may help to be create a happy life.



## “ZAKOVAT” programs

The “Zakovat” is a thrilling event that challenges participants' knowledge, critical thinking, and problem-solving skills. This is one of the competitions in TSUULL. It is widespread there, in which students of every faculty can participate. This stimulating competition brings together individuals with a passion for learning and a thirst for intellectual challenges. This kind of project allows students compete equally.



## Woman engagement

Women play a pivotal role in society, contributing their unique perspectives, talents, and skills to various aspects of life. In recent times, strides have been made towards gender equality, allowing women to occupy positions of power, influence, and leadership across different sectors.



## Let The Girls Speak

The purpose of this program is to show that every girl, every woman, regardless of nationality, age and status, has her own voice and her own rights. The main goal of this program is to unlock the potential of our young girls and create conditions for them to realize their abilities.



# Student Access and Participation Track Review

## Hemis Platform to keep a track

Hemis is used to check the attendance of students by gender in order to coordinate the graduation rate of the students. This platform is widely used through Uzbekistan as an online journal as well.

## The students' participation track by gender

Overall, TSUULL local Full-Time Students (FTS) have been increasing since 2018 when university first opened. TSUULL female students have fluctuated between 2018 and 2020, but increased in 2021.

Bachelor's degree

688 Male  
5200 Female  
5888 Overall

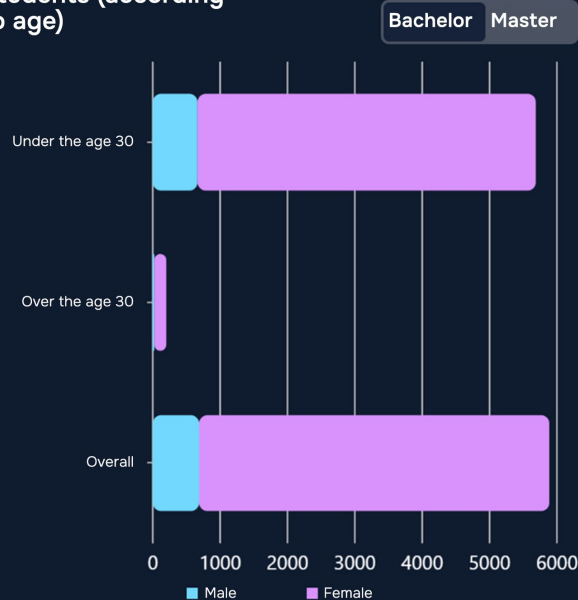
Master's degree

27 Male  
210 Female  
237 Overall

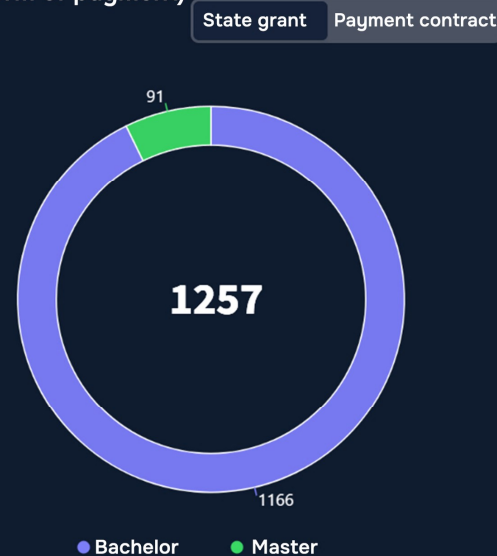
Overall

6125

Students (according to age)



Students (according to the form of payment)



Overall, It can be seen from the graph that more women than men applied for all directions.

Almost 90% of the 5,882 students admitted to the Bachelor's degree are women, and we can see the same situation among those admitted to the Master's degree while 10% of men applied for bachelor's degree, and almost 5% of them applied for master's degree. Also, we can see in the graph that the majority of women enrolled are women under the age of 30, and the same situation is observed with men.

Additionally, it is shown that the majority of students over 30 years of age are women and in sharp contrast to this the number of men over 30 is very small. On top of that, 1258 of students were accepted in the form of a payment contract.



# COMMITTEE



*“My mission is to forge a world where every individual, regardless of their gender identity, can thrive without the shadow of discrimination, violence, or oppression. I envision a society where gender equality is not an aspiration but a living reality.”*

**Prof. Dr. N. Normurodova**  
Professor, Vice-rector on  
International Collaboration



*“My mission entails creating a world where every individual can prosper without oppression, irrespective of their race, religion, or gender. It is imperative to extend both material and moral support to women in their educational pursuits, ensuring conducive conditions for them.”*

**G. Jurayeva**  
Professor, Chairperson of the  
Women’s Affairs Council



*“My mission entails regularly liaise with university departments to collect and analyze the necessary information, prepare statistical reports to calculate the number of professors and teachers working at the university and also preparation of statistical reports to calculate the number of local and foreign undergraduate students studying at the institute.”*

**Z. Hakimova**  
International Rankings  
department Coordinator

**Three authority figures offer assistance to female staff and students through various means. Firstly, they provide mentoring opportunities through gatherings, clubs, and meetings where students and tutors can interact and seek guidance. Secondly, scholarships are offered primarily by the International office to support women in their academic pursuits. Lastly, social events such as public talks, workshops, seminars, and trainings are organized to provide additional support to women in their personal and professional development.**





# Gender equality revolution

Gender equality is of paramount importance in universities for several reasons. Firstly, it ensures that all individuals have equal access to educational opportunities, regardless of their gender. Additionally, gender equality in universities leads to more diverse and inclusive learning environments. When students from different genders are present, diverse perspectives are shared, fostering a richer learning experience for everyone.

Furthermore, promoting gender equality in universities has long-term benefits for society as a whole. When women have equal access to education and employment opportunities, they can contribute fully to the economy and society.

Gender equality is crucial in universities as it ensures equal opportunities for all individuals, fosters diversity and inclusivity, challenges stereotypes and biases, and contributes to long-term societal development. Universities play a vital role in promoting gender equality by implementing policies that support equal representation and providing resources for addressing any existing disparities.

